RESILIENT CITY CHURCH

COLLEGE STATION, TEXAS

New Members Orientation Handbook

RKonnect

THE NEW MEMBERS MINISTRY

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Resilient City Church · College Station, Texas

Contents

Welcome

Overview

Who We Are

Membership Requirements

What You Can Expect from Us

Your Participation

What Does It Mean to Be a Christian?

Responsibility of the Church

New Covenant Giving Expectation

iSERVE

Ministry Directory

Spiritual Gifts Assessment

Spiritual Gifts Assessment — Score Sheet

This handbook accompanies the New Members Orientation class. Read it at your own pace, keep it near your Bible, and bring your questions to any of our leaders.

SECTION 01

Welcome

Welcome to the Resilient Church family!

Because of the commitment you have just made, which is to learn, to grow, and to give, we welcome you to our New Members Class. We are excited about this opportunity to be used by God in preparing you to fulfill your purpose. This is the most serious point in your Christian walk. The foundation is being laid, and it is important that it is a proper and sure one, so that you can build upon it and grow thereby. The leaders are here to give you support, time, and to share with you many things which may be helpful to you as a new member of this church. Please feel free to call on our team with any questions or concerns you may have. You can find a directory of the leaders and ministries at the end of this booklet along with their contact information and a picture so that you easily identify them.

Because God gave His best, our desire is to give our best to you as well. Our church will grow and prosper when you agree to provide your best also. If you have any special needs, or if you are having any problems, we are here to help and support you.

Congratulations again on your decisions to make Jesus Lord of your life and/or uniting with our church family.

Bishop Cornelius C. Moore, Jr.
Founder/Senior Pastor

SECTION 02

Overview

Our new member’s orientation class will help you understand more about your relationship with Christ, who we are as a church family, and how we love God and Serve people at Resilient Church.

Whether you are taking this class in person or online, we ask that you carefully review the material provided in this handbook and associated scriptural references to get a better understanding.

SECTION 03

Who We Are

OUR VISION

The vision of Resilient Church is transforming lives, to change the world. The ministry is committed to building a community of faith through evangelizing those who are not in a relationship with Jesus Christ, embracing those not in a relationship with a local church and empowering every believer to experience a new Resilient life in Christ through the knowledge of God's word. Resilient seeks to build a culture inclusive of all of God's people. The members are from many different cultural backgrounds and reflect many levels of spiritual maturity. Resilient is committed to ministering with integrity and the highest standard of excellence.

OUR MISSION

- To spread the gospel and make disciples who will greatly impact the world for Jesus - Matthew 28:19-20

OUR FOCUS

Our ten core values guide us and ensure everything we do is aligned with our Vision & Mission:

OUR STANDARD

We are committed to ministering with integrity and the highest standard of excellence. We are dedicated to embracing every person with the greatest level of dignity and respect.

OUR PASTORAL LEADERSHIP

Resilient’s Executive Pastors are complementary in giftedness and equal in authority to govern the church. They function as a team to provide quality leadership and effective pastoral care for the congregation. As Pastors, they will serve the church in preaching, teaching, administration, finances, visitations, funerals, weddings, and many other official capacities. Now, as the ministry grows and the need arises, Auxiliary Pastors may oversee designated ministries of the church, but will share equal authority on that level to ensure all the ministry needs are met.

SCRIPTURE	**WORSHIP**	**DISCIPLESHIP**	**PRAYER**	**MATURITY**
GIVING	**RELATIONSHIPS**	**SERVING**	**EXCELLENCE**	**OUTREACH**

SECTION 04

Membership Requirements

1. 1. Personal faith in Jesus Christ as Lord and Savior
2. 2. Participate in the two ordinances of the Church: Baptism and the Lord’s Supper
3. 3. Complete New Member Orientation

Resilient is a ministry where you “can” Receive, Grow, and Give through your Time, Talents, & Treasure!

SECTION 05

What You Can Expect from Us

You can expect: A community where you can Receive a Word that is transforming and worship that is uplifting. You will receive preaching and teaching that is real, relevant and relational.

> *“Every Scripture is inspired by God and is useful for teaching, for convincing, for correction of error, and for instruction in right doing.” 2 Timothy 3:16*

A community where you can Grow in God’s Word and in relationship with other believers.

> *“Getting wisdom is the wisest thing you can do! And whatever else you do, develop good judgment”. Proverbs 4:7*

A community of opportunities where you can Give of your Time, Talent, and Treasure to and for the Kingdom of God.

> *“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” Ephesians 2:10*

SECTION 06

Your Participation

FAITHFUL ATTENDANCE

Success begins on Sunday. There is joy in attending a church worship service with our friends, family, and loved ones. In many cases, this service will be shifted to a virtual platform where the need arises (safety for the wellbeing of the congregants). In our worship of God in the church, we shut out the noise and confusion of the world and listen for God's guidance. Through music, prayers, scripture reading, and the pastors' message, we feel the presence of God. The faithful meeting for worship each Lord's Day is of far greater importance than any other engagement. The fellowship of and with other Christians will help encourage us to greater Christian devotion and service.

FAITHFUL PARTICIPATION

The Christian faith is based upon the revelation of and from God that is found in the Bible. The Bible gives us instruction and hope (Romans 15:4), helps us to grow in the Christian life (1 Peter 2:2), and keeps us from sinning (Psalm 119:110). Therefore, it is imperative that we have a proper understanding of the Scriptures. The essential truths of the Scriptures are open for all to seek the message that God has for us personally. You will receive Biblical teaching that is real and relevant. "Work hard so you can present yourself to God and receive his approval. Be a good worker, one who does not need to be ashamed and who correctly explains the word of truth." 2 Timothy 2:15

FAITHFUL WITNESS

Service in the name of Christ should also extend beyond the study classes, group activities, and worship services. In fact, meetings within the walls of the church should not be an end in themselves, but should be a vital source of training and inspiration that will send us forth to witness and serve in every facet and relationship of life. As Christians, we must carry the gospel to those outside the fellowship of the church and serve humankind in every area of need. Christians cannot be true to their Lord and remain silent about Him. We are dishonest with our family and friends if we withhold from them the best news in the world. Our Lord commanded every believer to make disciples. He said, "ye shall be witnesses unto me both in Jerusalem, and in all Judea, and in Samaria, and unto the uttermost part of the earth" (Acts 1:8). The greatest work, and the work that pays the largest rewards, is to encourage others to receive Christ as their Lord and Savior.

FAITHFUL STEWARDSHIP

* Fully Detailed in the Church Requirements section below on page 11

SECTION 07

What Does It Mean to Be a Christian?

Theologically speaking, a Christian is someone who has received the Lord Jesus as Savior (John 1:12), trusts Him alone for the forgiveness of sins (Acts 4:12), has put no trust in his own efforts (Isaiah 64:6) to please God, and repented from his/her sins (Mark 1:15).

SALVATION

Salvation is the transformation of a person's individual nature and relationship with God as a result of repentance and faith in the atoning death of Jesus Christ on the cross. All humanity stands in need of salvation which is only possible through faith in Christ Jesus. Believers are saved by grace through faith for good works (Ephesians 2:8-10).

Because of Adam's "Fall" all humans required a plan of salvation (Genesis 2:15-17, 3:1- 11). We are unable to save ourselves, so God provided a means of salvation for the world. God's word assures that all who accept Jesus Christ as Lord and Savior that salvation belongs to them (I John 5:10-13) and that they are saved (John 6:37).

Accepting Jesus and salvation is very simple: Romans 10:13 says, "Whosoever calls on the name of the Lord shall be saved." "Whosoever", that means you. Verse 9 and 10 also tells us that if we say with our mouths that Jesus is Lord and believe in our hearts that God raised Him from the dead, we "shall be saved".

It's that easy. If you believe that and have not allowed Jesus Christ to be your personal Savior, then say this prayer:

> *Dear God, I believe that Jesus died for my sins and you raised Him from the dead. I accept Him now as my personal Lord and receive salvation from sin. Jesus is my Lord and He is my Savior and I commit my life to Him. Thank you, Father God, for forgiving me, saving me, and giving me eternal life with You. Amen*

BAPTISM

After the repentance of sin and acceptance of salvation, we believe that you should be baptized as the Lord Jesus commanded. Baptism is significant in that it represents the cleansing from sin that comes through faith in the Lord Jesus Christ. Water baptism involves immersion in water and symbolically portrays the washing away of our sins. Baptismal ceremonies will be announced periodically for new members to participate outside of Resurrection Sunday. If you would like to be baptized, you are required to attend one of our baptism classes. For more information please contact the church leadership.

SECTION 08

Responsibility of the Church

God calls believers into fellowship with other brothers and sisters in Christ. Believers are told to assemble together to encourage each other (Hebrews 10:25). In His instruction to His disciples, Jesus gives us the purpose of the church in what is known as the Great Commission. There He states:

> *Go ye therefore, and teach all nations, baptizing them in the name of the Father, and the Son, and of the Holy Ghost. Teaching them to observe all things whatsoever I have commanded you: and lo, I am with you always, even unto the end of the world. Amen. (Matthew 28:19-20 KJV)*

The responsibility of the Church (Body of Christ) is to spread and share the good news of the gospel throughout the world.

To that end members of the church have the privilege of serving God and their fellow man.

Some of the basic responsibilities of church members (Christians) in the local body of believers are as follows:

Just as Christ loved believers - the Church, believers are to love one another (the church). There must be love among and between members of the Church. Christ set the example in this area by giving Himself for the Church.

We as the church ought to give of our time, talents, and resources to the body of Christ. (Ephesians 5:25) God desires the worship and praise of His people. The church building is the meeting place where believers assemble to offer worship and praise to God as one. Worship and praise of God is both public and private (Matthew 6:6, Luke 4:16). The church building is the physical location where believers can offer uninterrupted worship and praise to God. (Psalm 95:6, 96:6, 150) God calls all believers into service. God has placed within each believer a gift that is to be used to bring Him glory. In service to the church we are to use those God-given gifts. (Luke 22:21, John 9:4, I Corinthians 10:31, 15:58)

By adhering to God’s commandments believers show their love for God.

While no one is sinless, believers should always be striving to remain obedient to the Word of God. (John 14:21, John 15:10, 14) Believers provide the financial assistance needed to support the ministry to sustain the operations of the church. We must give financially as God prospered us. By properly giving to the church we give to ourselves. How? When believers give to God He blesses them in return. (Proverbs 3:9, Malachi 3:8-12, Luke 6:38, II Corinthians 9:7)

SECTION 09

New Covenant Giving Expectation

Resilient City Church

At Resilient City Church, we believe giving is not merely a financial transaction but a spiritual act of worship, trust, love, and partnership in the work of God. Under the New Covenant, believers are not compelled by legalism, fear, or ritual obligation, but are invited into a life of joyful, sacrificial, and Spirit-led generosity. Giving is one of the visible ways we honor God, support His house, advance the Gospel, care for people, and demonstrate that our hearts belong fully to Christ.

As members of Resilient City Church, we are expected to cultivate a lifestyle of faithful giving as an expression of discipleship and covenant commitment. We give consistently, prayerfully, and cheerfully from what God has entrusted to us, recognizing that all we have belongs to Him (Ps. 24:1). Our generosity helps sustain the ministry of the local church, supports the preaching and teaching of the Word, strengthens outreach efforts, meets practical needs, and enables the church to serve both the body of Christ and the broader community.

New Covenant giving is rooted in grace. Because Christ gave Himself for us, we respond by offering ourselves—and our resources—back to Him. Our giving is not about equal amounts, but equal sacrifice, faithful stewardship, and willing obedience. We do not give to be seen by men, but to honor God and participate in His kingdom mission (Matt. 6:1–4). We understand that where our treasure is, our hearts will follow (Matt. 6:21), and therefore we intentionally sow into eternal things.

As a covenant church family, members of Resilient City Church are encouraged to:

- Give regularly and intentionally
- Give in proportion to God’s blessing and personal ability
- Give cheerfully and willingly
- Give sacrificially when the Lord leads
- Give with faith, integrity, and thanksgiving
- View giving as worship and kingdom partnership

Our expectation is not rooted in pressure, but in biblical conviction. We give because God has been generous toward us, because the ministry must move forward, and because generosity reflects the very nature of our Father.

Why It Is Biblically Important to Be Generous With Our Finances

1. Generosity reflects the nature of God

God is the ultimate giver. He gave life, provision, grace, and most of all His Son for our salvation. A generous life reflects the character of the God we serve.

John 3:16; James 1:17

2. Giving is an act of worship

In Scripture, giving is consistently tied to honor, devotion, and reverence toward God. It is not merely charity; it is worship from a surrendered heart.

Proverbs 3:9; Philippians 4:18

3. Jesus taught that our finances reveal our hearts

What we do with money exposes our loyalties, priorities, and spiritual condition. Giving helps dethrone greed and keeps God first in our lives.

Matthew 6:19–21, 24; Luke 12:15

4. The ministry of the church requires material support

The work of preaching, teaching, discipleship, missions, caring for people, and serving the community all require faithful financial partnership from the people of God.

1 Corinthians 9:13–14; Galatians 6:6; 1 Timothy 5:17–18

5. Generosity meets the needs of the saints and the hurting

Biblical giving is not only about maintaining church structure; it is also about helping people, relieving burdens, and expressing the love of Christ in practical ways.

Acts 2:44–45; Acts 4:32–35; 1 John 3:17–18

6. Sacrificial giving demonstrates trust in God’s provision

When believers give faithfully and sacrificially, they declare that their confidence is not in money, but in the Lord who supplies every need.

2 Corinthians 9:6–11; Philippians 4:19

7. New Covenant believers are called to cheerful and willing generosity

The New Testament emphasizes that giving should flow from a willing, joyful, grace-filled heart rather than mere external obligation.

2 Corinthians 8:1–5, 12; 2 Corinthians 9:7

8. Giving participates in advancing the Gospel

When we give, we help send the Word, support ministry leaders, strengthen the local church, and extend the reach of Christ's mission in the earth.

Philippians 1:3–5; Philippians 4:15–17; Romans 10:14–15

9. Sacrificial giving is part of Christian discipleship

Following Jesus involves yielding every area of life to Him, including our resources. Financial sacrifice is one way believers take up their cross and live as faithful stewards.

Luke 9:23; Luke 14:33

10. Generosity stores treasure in heaven

Biblical giving carries eternal significance. Earthly resources invested in the kingdom become part of an eternal reward.

Matthew 6:19–20; 1 Timothy 6:17–19

A Theology of Sacrificial Giving

A theology of sacrificial giving begins with God Himself. The Father gave the Son, the Son gave His life, and the Spirit empowers believers to live self-giving lives. At the center of the Gospel is sacrifice. Therefore, Christian giving is not peripheral to faith; it is deeply connected to the cross.

In the Old Testament, giving, offerings, and firstfruits established that worship involved surrender and honor toward God. But in the New Covenant, giving is elevated beyond ritual into heart-transformation. Believers now give not simply because a law commands it, but because grace has changed them from within. Paul points to the Macedonian believers as an example: though they were in deep affliction and poverty, they gave beyond their ability because they first gave themselves to the Lord (2 Cor. 8:1–5). This shows that sacrificial giving is first spiritual before it is financial.

Sacrificial giving also follows the example of Christ. Paul writes, "though he was rich, yet for your sake he became poor, so that you by his poverty might become rich" (2 Cor. 8:9). Jesus is both the model and motive of Christian generosity. We give because He gave. We sacrifice because He sacrificed.

The widow who gave her two mites reveals that heaven measures giving not merely by amount, but by sacrifice and devotion (Mark 12:41–44; Luke 21:1–4). In God's eyes, sacrificial giving is holy because it costs something. It reveals love, trust, and dependence on God.

The early church embodied this theology through radical generosity. They shared resources, cared for one another, and made sure ministry and mercy moved together (Acts 2:44–45; Acts 4:32–35). Their generosity was not random; it was a Spirit-formed expression of covenant community.

Therefore, sacrificial giving in the New Covenant means:

- surrendering our resources to God's purpose

- trusting Him above economic security
- supporting the ministry of the Gospel
- caring for the people of God and those in need
- reflecting the self-giving nature of Christ

Sacrificial giving is not about manipulation or materialism. It is about worship, stewardship, mission, and love.

Key Bible References for Building This Theology

- Matthew 6:19–21, 24
- Mark 12:41–44
- Luke 21:1–4
- Acts 2:44–45
- Acts 4:32–35
- Romans 12:1
- 1 Corinthians 9:13–14
- 2 Corinthians 8:1–9, 12
- 2 Corinthians 9:6–11
- Galatians 6:6
- Philippians 4:15–18
- 1 Timothy 6:17–19
- 1 John 3:16–18

Resilient City Church believes that New Covenant giving is a joyful, worshipful, and sacrificial response to the grace of God. As members, we are called to give consistently, cheerfully, and in proportion to God’s provision, supporting the work of the ministry, the care of others, and the advancement of the Gospel. Our giving reflects God’s generosity, reveals our trust in Him, and demonstrates our commitment to the mission of Christ in the earth.

SECTION 10

iSERVE

Since we are followers of Jesus, we should follow His example. He lived with one great purpose - to do His Father's will.

As Christians, this should be our goal and our purpose as well. Going, doing, giving, helping, witnessing, sharing, and serving are to be significant parts of our daily living.

In 1 Corinthians 12:12-31, the Apostle Paul uses the body as a metaphor for church membership and serving. He makes four key points:

1. The body has many members, but it is still one body.
2. The body is unified in its purpose, ministry, and activities.
3. Each member has a function; everyone is necessary and is supposed to serve.
4. If one member does not do its job well; the body does not function well.

This reveals to us that service in God's Kingdom, for Christians, is not optional. The concept of an inactive church member is an oxymoron (contradiction).

Serving is our response to what God has done for us in Christ and for what He is doing through the Holy Spirit. We should see serving in church as a privilege and a responsibility. As members of the Body of Christ we are to connect to where God is calling and empowering us to serve so the ministry of Jesus Christ can be effectively carried out in the local church (Resilient) and in the world today.

1. Serving in ministry allows us to follow the example of Christ.
2. Serving in ministry allows us to do the good works we were created to do.
3. Serving in ministry offers us opportunities to exercise our gifts and talents
4. Serving in ministry offers us an opportunity to bless others.
5. Serving in ministry offers us the opportunity to convey the love of Christ to the community.

God has given each of us tools in which to serve in ministry. We can serve in the areas of our natural talents, learned abilities, and spiritual gifts.

1. Natural talents are abilities that are part of who you are – that are innate. We are born with them. (Psalm 139:13-16a; Jeremiah 1:4-5; Galatians 1:15)

2. Learned abilities are the result of our informal and formal education. They are learned either by our own personal observations of trial and error or by being taught by someone else. Sometimes they overlap with our natural talents. (Exodus 35:30 – 36:2)

3. Spiritual gifts are God given abilities of a particular spiritual nature and/or a spiritual purpose. They may or may not overlap or coincide with natural talents or learned abilities. Spiritual gifts are the primary channel by which the Holy Spirit ministers through believers to build the church.

The ministry directory is located on the following pages. As you consider the ministries here at Resilient, ask God through prayer to lead you to a place within His body where He wants you to serve. Each member has a specific role or duty to perform. All members are vital to the body and no one member is more important than another. Through active participation in one or more ministries you will find that God can do a mighty work in and through you. This concludes the New Member Orientation.

If you already know a ministry that you want to serve in, you can mention this before you leave orientation and a ministry leader will contact you. If you are unsure of a ministry area at this time, we encourage you to complete the Spiritual Gift Analysis at the end of this handbook. The assessment will offer you some guidance into how God has gifted you and how you can use those gifts to serve the Body here at Resilient Church.

Again, Welcome to Resilient!!

Bishop Cornelius

SECTION 11

Ministry Directory

ASSOCIATE MINISTERS

The associate ministerial staff are responsible to assist and support the senior Pastors in whatever needs arise and to serve the congregation in various areas of ministry.

“R” BABIES

The baby life nursery ministry provides a secure and happy environment where our youngest members, ages 0-3 years can begin learning about God’s love.

CHRISTIAN EDUCATION DEPT

The Christian Education ministry provides educational opportunities to support members’ personal, spiritual growth in their relationship with Christ. Our goal is to enrich the lives of the members and community through biblical educational programs that teach practical application of the Word of God.

CONGREGATIONAL CARE

The Congregational Care team works as an extension of the pastors to attend to the needs of the congregation experiencing sorrow, sickness, or setbacks

ARTS

The purpose of the dance ministry is to offer opportunities to children and young girls to use the artistic gifts of music and dance as an expression of praise and worship to God.

RKONNECT

This ministry is responsible for new member intake. We provide assistance and support to help new members assimilate into the Resilient culture through new member orientation, transition counseling, and the promotion of both Christian Education and Ministry connections. We also assist with ministry campaigns and special events to promote fellowship and outreach.

GATEKEEPER

The role of the gatekeeper (usher) is to greet members and guests as they enter the sanctuary. We assist worshippers in locating seating, collecting tithes and offerings, and maintaining order in the church. We also offer opportunities for our youth to develop in service through the Youth Gatekeeper Ministry.

FIRST TOUCH

PARKING LOT GREETERS/SECURITY

Our purpose is to serve as a first point of contact for visitors and members. Our responsibility is to help all who come to worship feel joy, sincerity, importance, peace, and comfort on the parking lot, before they enter the doors of the church and security within the church.

SELF CARE/HEALTH & FITNESS

Our team of healthcare providers help members reach their full potential mentally, spiritually, and physically through health promotion and continuing health education activities. We also provide emergency response for those who have basic health needs during worship service(s) and other ministry events

HOSPITALITY/SPECIAL EVENTS

The Hospitality/ Special Events Ministry is responsible for the coordination, planning, design, and set-up of a variety of church wide events and special projects. This ministry strives to organize entertaining celebrations that foster growth and fellowship among the members of Resilient.

MARRIAGE — LOVE ALIVE

The Love Alive Marriage Ministry seeks to strengthen the body of Christ by building, fortifying, and enhancing marriages. Our goal is to help couples thrive in their marriage by providing empowering tools to nourish and cherish each other in a healthy relationship.

MEDIA

The purpose of the media ministry is to carry the Gospel of Jesus Christ to our visually-driven, ever changing world through the use of technology and media, and to equip other ministries of the church to use digital and electronic media as a worship and outreach tool. We have multiple areas in which you can serve from audio, production, and multimedia, to network evangelism, our social media ministry

IRON MANIFEST

The purpose of the IRON MANIFEST is to bring men together in the name of Christ to speak to critical issues and challenges that we encounter in our spiritual, personal and family lives. Adult men of all ages, single, married, divorced or widowed are welcomed and encouraged to attend.

I AM ENOUGH

The women's ministry provides fellowship, teaching, sharing, and prayer for women of all ages. Our goal is to promote sisterhood by cultivating life changing relationships, creating a safe environment to discuss issues that impact our lives, to grow in the knowledge of Jesus and to extend grace to other women.

FI-YAH CULTURE

The Youth and Young Adult Ministry of Resilient that fosters a contemporary outlook of living a Godly lifestyle without giving in to the desires of the culture of the generation outside of God's Will. This ministry will be led by the Millennial leaders to keep the youth engaged and our practices relevant to the changing minds and resources of our youth.

SENIORS – "R" GOLDENS

The Senior Adult Ministry is designed for adults ages 55+ to give seniors purpose through community involvement and program activities specific to this stage of life. Our goal is for seniors to maintain value, self-worth, and to heighten spiritual growth through enrichment activities and outings. The program will also promote community resources designed for seniors.

RESILIENT MUSIC DEPT.

The music ministry shares the gospel of Jesus Christ through leading the congregation in musical expressions of praise and worship.

SECTION 12

Spiritual Gifts Assessment

Directions:

1. Respond to each statement on the Spiritual Gift Assessment pages, which follow these directions, according to the following scale:

   3 = Consistently, definitely true
   2 = Most of the time, usually true
   1 = Some of the time, once in a while
   0 = Not at all, never

2. Using the Spiritual Gifts Scoring Sheet at the end of the statements, write your response to each statement in the block whose number corresponds to that number statement in the Spiritual Gift Assessment.

   Hint: You will want to pull out the Spiritual Gifts Scoring Sheet before you begin so that you can fill it out as you read the statements.

3. Important: Answer according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?

4. Add your score for each column and put in the blank boxes. List your two highest scores on the lines below the score sheet. Using the Assessment Scoring Results, locate your areas of spiritual gifting that corresponds to your highest letter scores.

BEGIN: SPIRITUAL GIFTS ASSESSMENT

1. I like to organize people, tasks, and events.
2. I would like to start churches in places where they do not presently exist.
3. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
4. I enjoy challenging people’s perspective of God by using various forms of art.
5. I can readily distinguish between spiritual truth and error, good and evil.
6. I tend to see the potential in people.
7. I communicate the gospel to others with clarity and effectiveness.
8. I find it natural and easy to trust God to answer my prayers.
9. I give liberally and joyfully to people in financial need or to projects requiring support.
10. I enjoy working behind the scenes to support the work of others.

11. I view my home as a place to minister to people in need.
12. I take prayer requests from others and consistently pray for them.
13. I am approached by people who want to know my perspective on a particular passage or biblical truth.
14. I am able to motivate others to accomplish a goal.
15. I empathize with hurting people and desire to help in their healing process.
16. I can speak in a way that results in conviction and change in the lives of others.
17. I enjoy spending time nurturing and caring for others.
18. I am able to communicate God's word effectively.
19. I am often sought out by others for advice about spiritual or personal matters.
20. I am careful, thorough, and skilled at managing details.
21. I am attracted to the idea of serving in another country or ethnic community.
22. I am skilled in working with different kinds of tools.
23. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
24. I frequently am able to judge a person's character based upon first impressions.
25. I enjoy reassuring and strengthening those who are discouraged.
26. I consistently look for opportunities to build relationships with non-Christians.
27. I have confidence in God's continuing provision and help, even in difficult times.
28. I give more than a tithe so that kingdom work can be accomplished.
29. I enjoy doing routine tasks that support the ministry.
30. I enjoy meeting new people and helping them to feel welcomed.
31. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
32. I receive information from the Spirit that I did not acquire through natural means.
33. I am able to influence others to achieve a vision.
34. I can patiently support those going through painful experiences as they try to stabilize their lives.
35. I feel responsible to confront others with the truth.
36. I have compassion for wandering believers and want to protect them.
37. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
38. I can often find simple, practical solutions in the midst of conflict or confusion.
39. I can clarify goals and develop strategies or plans to accomplish them.
40. I am willing to take an active part in starting a new church.
41. I enjoy making things for use in ministry.
42. I help people understand themselves; their relationships, and God better through artistic expression.
43. I can see through phoniness or deceit before it is evident to others.
44. I give hope to others by directing them to the promises of God.

45. I am effective at adapting the gospel message so that it connects with an individual's felt need.
46. I believe that God will help me to accomplish great things.
47. I manage my money well in order to free more of it for giving.
48. I willingly take on a variety of odd jobs around the church to meet the needs of others.
49. I genuinely believe the Lord directs strangers to me who need to get connected to others.
50. I am conscious of ministering to others as I pray.
51. I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.
52. I can adjust my leadership style to bring out the best in others.
53. I enjoy helping people sometimes regarded as undeserving or beyond help.
54. I boldly expose cultural trends, teachings, or events, which contradict biblical principles.
55. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc.
56. I pay close attention to the words, phrases, and meaning of those who teach.
57. I can easily select the most effective course of action from among several alternatives.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I can adapt well to different cultures and surroundings.
60. I can visualize how something should be constructed before I build it.
61. I like finding new and fresh ways of communicating God's truth.
62. I tend to see rightness or wrongness in situations.
63. I reassure those who need to take courageous action in their faith, family, or life.
64. I invite unbelievers to accept Christ as their Savior.
65. I trust God in circumstances where success cannot be guaranteed by human effort alone.
66. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
67. I see spiritual significance in doing practical tasks.
68. I like to create a place where people do not feel that they are alone.
69. I pray with confidence because I know that God works in response to prayer.
70. I have insight or just know something to be true.
71. I set goals and manage people and resources effectively to accomplish them.
72. I have great compassion for hurting people.
73. I see most actions as right or wrong and feel the need to correct the wrong.
74. I can faithfully provide long-term support and concern for others.
75. I like to take a systematic approach to my study of the Bible.
76. I can anticipate the likely consequences of an individual's or a group's action.
77. I like to help organizations or groups become more efficient.
78. I can relate to others in culturally sensitive ways.
79. I honor God with my handcrafted gifts.

80. I apply various artistic expressions to communicate God’s truth.
81. I receive affirmation from others concerning the reliability of my insights or perceptions.
82. I strengthen those who are wavering in their faith.
83. I openly tell people that I am a Christian and want them to ask me about my faith.
84. I am convinced of God’s daily presence and action in my life.
85. I like knowing that my financial support makes a real difference in the lives and ministries of God’s people.
86. I like to find small things that need to be done and often do them without being asked.
87. I enjoy entertaining people and opening my home to others.
88. When I hear about needy situations, I feel burdened to pray.
89. I have suddenly known some things about others but did not know how I knew them.
90. I influence others to perform to the best of their capability.
91. I can look beyond a person’s handicaps or problems to see a life that matters to God.
92. I like people who are honest and will speak the truth.
93. I enjoy giving guidance and practical support to a small group of people.
94. I can communicate scripture in ways that motivate others to study and want to learn more.
95. I give practical advice to help others through complicated situations.
96. I enjoy learning about how organizations function.
97. I enjoy pioneering new undertakings.
98. I am good at and enjoy working with my hands.
99. I am creative and imaginative.
100. I can identify preaching, teaching, or communication which is not true to the Bible.
101. I like motivating others to take steps for spiritual growth.
102. I openly and confidently tell others what Christ has done for me.
103. I am regularly challenging others to trust God.
104. I give generously due to my commitment to stewardship.
105. I feel comfortable being a helper, assisting others to do their job more effectively.
106. I do whatever I can to make people feel that they belong.
107. I am honored when someone asks me to pray for them.
108. I discover important biblical truths when reading or studying scripture, which benefit others in the unity of Christ.
109. I am able to cast a vision that others want to be a part of.
110. I enjoy bringing hope and joy to people living in difficult circumstances.
111. I will speak God’s truth, even in places where it is unpopular or difficult for others to accept.
112. I can gently restore wandering believers to faith and fellowship.
113. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.

114. I can apply scriptural truth that others regard as practical and helpful.
115. I can visualize a coming event, anticipate potential problems, and develop backup plans.
116. I am able to orchestrate or oversee several church ministries.
117. I am able to design and construct things that help the church.
118. I regularly need to get alone to reflect and develop my imagination.
119. I can sense when demonic forces are at work in a person or situation.
120. I am able to challenge or rebuke others in order to foster spiritual growth.
121. I seek opportunities to talk about spiritual matters with unbelievers.
122. I can move forward in spite of opposition or lack of support when I sense God’s blessing on an undertaking.
123. I believe I have been given an abundance of resources so that I may give more to the Lord’s work.
124. I readily and happily use my natural or learned skills to help wherever needed.
125. I can make people feel at ease even in unfamiliar surroundings.
126. I often see specific results in direct response to my prayers.
127. I confidently share my knowledge and insights with others.
128. I figure out where we need to go and help others to get there.
129. I enjoy doing practical things for others who are in need.
130. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
131. I enjoy patiently but firmly nurturing others in their development as believers.
132. I enjoy explaining things to people so that they can grow spiritually and personally.
133. I have insights into how to solve problems that others do not see.

Total scores in each column. On the blanks below the table, write the letter of the columns with the two highest numbers. Locate the Spiritual Gift that corresponds with the letter

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APPENDIX

Spiritual Gifts Assessment — Score Sheet

Write the number you chose (1–6) for each statement in the box beside its number. There are no right or wrong answers; answer according to who you are.

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	32	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
50	51	52	53	54	55	56
57	58	59	60	61	62	63
64	65	66	67	68	69	70
71	72	73	74	75	76	77
78	79	80	81	82	83	84
85	86	87	88	89	90	91
92	93	94	95	96	97	98
99	100	101	102	103	104	105
106	107	108	109	110	111	112
113	114	115	116	117	118	119
120	121	122	123	124	125	126
127	128	129	130	131	132	133

Total _____

Two highest areas _____